



**Tracy de Guzman**

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After finishing her studies, Tracy joined KPMG, Philippines where she formed part of the audit and assurance department. She joined two other business outsourcing companies in the Philippines for which she held associate and supervisory roles in accounts. In 2009, Tracy moved to Malta and worked with RSM, Malta. During the first four years, she was assigned in the audit department, initially as a senior auditor and was promoted to an audit supervisor. She was then assigned to the business advisory department for two years as an assistant manager. Tracy passed various Philippine and international professional examinations and currently holds the following qualifications: certified public accountant, certified internal auditor and certified information systems auditor. In 2015, she joined the advisory department at Nexia BT.

She is affiliated with Philippine Institute of Certified Public Accountants, ISACA Malta, and Chartered Institute of Internal Audit, United Kingdom (IIA East).